



(a) **OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**
I, NELSON G. CAINGHOG, Director, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016.
PADAYON PUBLIC SERVICE OFFICE

Rating Scale	
Outstanding	130% and above
Very Satisfactory	100%-129%
Satisfactory	90%-99%
Unsatisfactory	50%-89%
Poor	below 50%

MFO/PAP (b)	SUCCESS INDICATORS (c)	Measures (d)	Targets (e)	Actual Accomplishments (f)	% Distribution (g)	Rating				Ave. Score (l = g x k) (m = g x k)	Remarks (m)
						Q ¹	E ²	T ³	A ⁴		
						(h)	(i)	(j)	(k = ave of h, i, j)		
Strategic Functions:											
MFO4	UP Public Service visibility	Number of public service missions/projects launched/sponsored	At least 4 projects/missions/initiatives	4 projects accomplished: AYVP, 3rd AsiaEngage, OPAPP; System Committee on Public Service Monitoring and Reporting	60%	5	5	5	5	3	
MFO4	Support from partners	Number of MOAs/MOUs finalized w/ government agencies/private sector partners for collaborative public service projects, with legal clearance	At least 4 projects/missions/initiatives	5 projects accomplished: AYVP, 3rd AsiaEngage, OPAPP, UP-UPAA-Palawan LGU MoA, NGCP MoA	40%	5	5	5	5	2	

Final Average Rating										5	
Adjectival Rating										Outstanding	
Assessed by PMT Secretariat:					Reviewed by PMT Chair					Final Rating by:	
Start of the Rating Period		End of the Rating Period			Start of the Rating Period		End of the Rating Period				
Name and Signature Date :		Name and Signature Date :			Name and Signature Date :		Name and Signature Date :				